



# APPLICATION FOR EMPLOYMENT

## An Equal Opportunity Employer

We do not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT**, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Job Applied for \_\_\_\_\_ Today's Date \_\_\_\_\_

Are you seeking: Full-time  Part-time  Temporary  employment?

When could you start work? \_\_\_\_\_

### GENERAL

\_\_\_\_\_  
Last Name                      First Name                      Middle Name                      Telephone Number

\_\_\_\_\_  
Present Street Address                      City                      State                      Zip Code

Are you 18 years of age or older? . . . . . Yes  No   
(The Zoo employs minors for certain positions. If you are hired, you may be required to submit proof of age.)

If hired, can you furnish proof you are eligible to work in the U.S.? . . . . . Yes  No

Were you ever employed here?                      Yes  No                       If yes, when? \_\_\_\_\_

Do you have any relatives who are presently employed here?                      Yes  No                       If yes, please indicate:  
Name/s \_\_\_\_\_ Dates \_\_\_\_\_

If employed, do you expect to be engaged in any additional business or employment outside of our job?                      Yes  No

If yes, give details \_\_\_\_\_

Do you have any objection to working overtime?                      Yes  No

Can you work overtime without prior notice?                      Yes  No

Can you work on Saturday?                      Yes  No

Can you work on Sunday?

Yes  No

Can you travel if required by this position?

Yes  No

How were you referred to the Cheyenne Mountain Zoo?

\_\_\_\_\_

## EDUCATION

|                         | List Name and Address of Schools | Number of Years Completed | Diploma/ Degree/ Certificate |
|-------------------------|----------------------------------|---------------------------|------------------------------|
| High School or GED      |                                  |                           |                              |
| College or University   |                                  |                           |                              |
| Subjects Studied        |                                  |                           |                              |
| Vocational or Technical |                                  |                           |                              |
| Subjects Studied        |                                  |                           |                              |

## SPECIAL SKILLS

What skills or additional training do you have that are related to the job for which you are applying? \_\_\_\_\_  
\_\_\_\_\_

What machines or equipment can you operate that are related to the job for which you are applying? \_\_\_\_\_  
\_\_\_\_\_

For Jobs that involve driving only: Do you have a valid driver's license? Yes  No

Driver's License Number \_\_\_\_\_ Class of License \_\_\_\_\_ State Licensed In \_\_\_\_\_

Have you had your driver's license suspended or revoked in the last 3 years? ..... Yes  No

If yes, give details: \_\_\_\_\_

List professional, trade, business or civic activities and offices held.  
(Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability, or other protected status.)

\_\_\_\_\_  
\_\_\_\_\_

# WORK HISTORY

List names of employers for the last 5 years in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

**Note: A job offer may be contingent upon acceptable references from current and former employers.**

|   |              |            |             |       |                    |
|---|--------------|------------|-------------|-------|--------------------|
| Name, Address and Telephone of Employer | Employed     |            | Wage/Salary |       | Reason for leaving |
|   | From (mo/yr) | To (mo/yr) | Start       | Final |                    |
|   |              |            | \$          | \$    |                    |
| Title                                   | Duties       |            |             |       | Supervisor(s)      |
|   |              |            |             |       |                    |

|   |              |            |             |       |                    |
|---|--------------|------------|-------------|-------|--------------------|
| Name, Address and Telephone of Employer | Employed     |            | Wage/Salary |       | Reason for leaving |
|   | From (mo/yr) | To (mo/yr) | Start       | Final |                    |
|   |              |            | \$          | \$    |                    |
| Title                                   | Duties       |            |             |       | Supervisor(s)      |
|   |              |            |             |       |                    |

|   |              |            |             |       |                    |
|---|--------------|------------|-------------|-------|--------------------|
| Name, Address and Telephone of Employer | Employed     |            | Wage/Salary |       | Reason for leaving |
|   | From (mo/yr) | To (mo/yr) | Start       | Final |                    |
|   |              |            | \$          | \$    |                    |
| Title                                   | Duties       |            |             |       | Supervisor(s)      |
|   |              |            |             |       |                    |

|   |              |            |             |       |                    |
|---|--------------|------------|-------------|-------|--------------------|
| Name, Address and Telephone of Employer | Employed     |            | Wage/Salary |       | Reason for leaving |
|   | From (mo/yr) | To (mo/yr) | Start       | Final |                    |
|   |              |            | \$          | \$    |                    |
| Title                                   | Duties       |            |             |       | Supervisor(s)      |
|   |              |            |             |       |                    |

# REFERENCES

---

Have you worked or attended school under any other names? . . . . . Yes  No

If yes, give names: \_\_\_\_\_

Are you presently employed? . . . . . Yes  No

If yes, whom do you suggest we contact? \_\_\_\_\_

Have you ever been fired from a job or asked to resign? . . . . . Yes  No

If yes, please explain: \_\_\_\_\_

Give two references, not relatives or former employers.

| Name | Address | Years Known | Phone |
|------|---------|-------------|-------|
|------|---------|-------------|-------|

---

## AFFIDAVIT, CONSENT AND RELEASE

### PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

**I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY THE PRESIDENT OF THE ORGANIZATION HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE PRESIDENT AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.**

I have read, understand, and by my signature consent to these statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This application for employment will remain active for a limited time.  
Ask the organization's representative for details.